

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 23, 2018

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer

Subject: **2014 – 2019 MEMORANDUM OF UNDERSTANDING FOR THE POLICE OFFICERS, CAPTAIN AND ABOVE BARGAINING UNIT (MOU 25)**

Recommendations

It is recommended that the City Council:

1. Approve the attached 2014-19 Memorandum of Understanding (MOU) for the Police Officers, Captain and Above Bargaining Unit; and
2. Authorize the City Administrative Officer and the Controller to correct any clerical errors in the MOU, or, if approved by the City Attorney, any technical errors.

Background

In accordance with Executive Employee Relations Committee instructions, agreement has been reached with the Los Angeles Police Command Officers Association on an extension to the 2014 – 2018 MOU for the Police Officers, Captain and Above bargaining unit. The attached MOU extends the current expiration date of the MOU from June 30, 2018, to July 31, 2019. This new agreement provides police command officers with salary and benefit increases identical to those already authorized for the Police Officers, Lieutenant and Below bargaining unit. The major provisions of the MOU extension are as follows:

Fiscal Year 2018/19

- General salary increase of 2% effective July 8, 2018.
- Increase in the annual Community Outreach allowance from \$3,900 to \$5,000 per employee.
- Increase in the monthly health subsidy from \$1,350 per month to \$1,460 per month effective July 1, 2018.
- Increase in the monthly dental subsidy from \$80 per month to \$82 per month effective July 1, 2018.
- Increase in the annual City expenditure for the Employee Assistance Program from \$12,000 to \$13,000 effective July 1, 2018.
- Increase in the City expenditure for the Executive Development Fund from \$300,000 to \$375,000 in February 2019.

Fiscal Year 2019/20

- General salary increase of 2% effective July 7, 2019.

Fiscal Impact Statement

Implementation of the provisions of the MOU will result in increased costs to the General Fund of approximately \$1 million in Fiscal Year 2018/19 and \$0.66 million in Fiscal Year 2019/20.

RHL:MHA:0719013

Attachment